



**FOODBANK
VICTORIA**

**ANNUAL
REPORT
2015-16**



**FIGHTING HUNGER
IN AUSTRALIA**

**WE CONNECT
HEALTHY FOOD
WITH HUNGRY
VICTORIANS
EXPERIENCING
HARDSHIP**

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WE'RE FOODBANK VICTORIA

OUR VISION

Healthy food for all Victorians

OUR PURPOSE

To source and distribute healthy food to assist Victorians experiencing hardship

OUR VALUES

Empowerment, Accountability, Respect and Integrity

OUR GOALS

- Food – source and distribute the healthy food required
- Funding – obtain sustainable funds to realise our potential
- Profile – leverage our leadership position and profile
- People – empower our people to achieve operational excellence

WE'VE GOT AN APPETITE FOR FIGHTING HUNGER

We believe every Victorian deserves healthy food. Yet 1 in 10 Victorians don't know where their next meal is coming from, and 1 in 7 Victorian children go to school hungry.

Each month, we source and distribute food to 134,000 Victorians who rely on our food assistance – including over 38,000 children.

We collect surplus food from across Victoria, weigh and sort it into orders, then distribute it to our community partners to feed hungry Victorians.

OUR IMPACT IN 2015-16

In 2015-16, we sourced and distributed 7.4 million kilos of food from our Yarraville warehouse – a 5 per cent increase from 2014-15.

In addition, we facilitated around 3 million kilos of food through our Community Foodshare partners in Dandenong, Shepparton, Warrnambool, Bendigo and Wodonga.

Combined, our total distribution is an impressive 10.4 million kilos – or over 18 million meals – for hungry Victorians.

MEALS 18 MILLION+

We distributed millions of meals to Victorians facing food insecurity in both, metropolitan and regional areas

FOOD DONORS 319

We accepted food donations from 276 local and 43 national food manufacturers, wholesalers, producers and retailers

COMMUNITY PARTNERS 900+

We worked with over 400 community organisations and 500 primary schools to provide people with food

VOLUNTEERS 2,278

Our volunteers donated 24,157 hours of time, energy and skills to help us achieve our vision of healthy food for all Victorians

FINANCIAL DONORS 1,500+

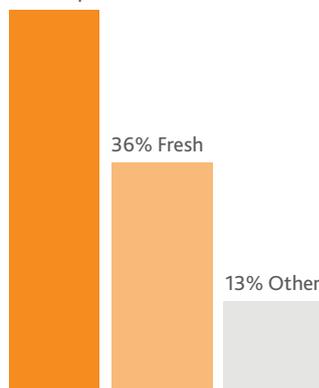
We received financial donations from individuals, community groups, corporations, and government

STAFF 38

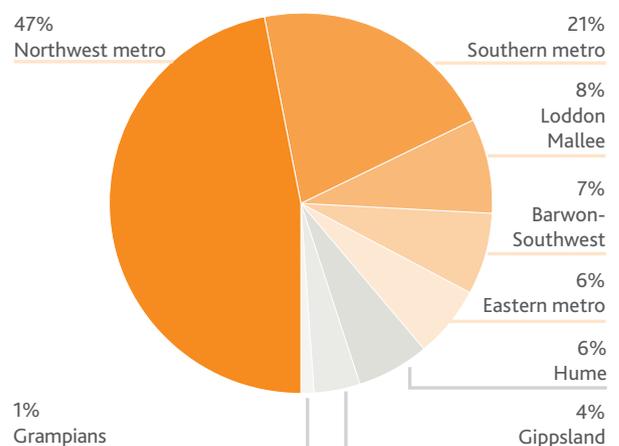
Our committed and skilled team of staff lived our vision and values

WHAT TYPES OF FOOD WE DISTRIBUTED AND WHERE

51% Staples



■ Staples = milk, bread, cereals, rice, pasta, pasta sauce, baked beans and meat
■ Fresh = fruit and vegetables
■ Other = drinks, luxury and non-food items



WELCOME TO OUR FOODBANK COMMUNITY

In 1930, then Premier Edmond Hogan established the State Relief Committee to respond to the growing number of Victorians experiencing the crisis of not having enough food to feed themselves and their families.

Eighty-five years on, we are proud that under our new name of Foodbank Victoria, we continue to ensure that any Victorian experiencing food insecurity can access the emergency food they need through our network of over 900 community partners, including 500 primary schools. We're proud of the workplace that we've built to do this work from. It is a place of dignity and respect, where people come to help their communities, and keep coming back because of the community they find here.

Thousands of people volunteer every year to make our work possible. Many of those volunteers also use our services – proving just how much people want to be part of building their communities and of strengthening their own lives. Reciprocity is an essential part of healthy, connected communities, and it is deeply embedded here at Foodbank.

“Foodbank is a place of dignity and respect, where people come to help their communities, and keep coming back because of the community they find here.”

While Premier Hogan would be pleased that we have maintained the dignified approach that began so long ago, it is an uncomfortable irony that the issues that led to our founding remain so unchanged. The number of people needing emergency food in Victoria has only grown – more people are visiting our supported drop-in centres for breakfast and lunch, more families are relying on our Foodbank hampers, and more people living in isolation are coming to our supported community kitchen and gardening programs.

Through our community partners we distributed the equivalent of over 18,000,000 meals to the 525,000 Victorians that needed food throughout the year. This sobering statistic is even more chilling when you come to understand that nearly 180,000 of these were children. “Who are these people?” we are continually asked. The uncomfortable answer is that more and more, it is working families – families who are trying to do all the right things to ensure that their children have a bright future. Families who find it more and more difficult to make ends meet.

This year we worked with the Victorian Government to roll out and deliver Australia's largest and most comprehensive School Breakfast Clubs Program. Targeting the most disadvantaged primary schools in our communities, the program ensures that 25,000 breakfasts are available to the 1 in 7 children who go to school without breakfast each day.

Foodbank Victoria remains a place of hope, which you will see reflected in the following pages. Because of the extraordinary generosity of donors and supporters, and the hundreds of hours from devoted volunteers, people in our community come together to ensure healthy food is available to all Victorians to help rebuild their lives, and to build a healthy future for them and their families. Thank you for being such an important part of Foodbank Victoria's story. Our work is only possible because of generous, community-minded people like you.

Warmly,



Dave McNamara, CEO



Dorothy Coombe, CHAIR



“People in our community come together to ensure healthy food is available to all Victorians, to help build a healthy future for them and their families.”



A TASTE OF OUR WORK

In 2015-16, we've launched innovative new programs to ensure healthy food reaches the people who are most at risk.

We've made sure to reach the communities that need food relief most, and where no other service is providing it.

And we've been supported by a dedicated community of volunteers, food and financial donors, and our staff, leadership team, Patron and Board.

Here's a taste of our work in 2015-16, and the people that make it possible...





FOOD BANK



FUEL FOR SCHOOLS: SCHOOL BREAKFAST CLUBS

“Breakfast Club has enhanced wellbeing at our school. It’s helping make sure students get off to a good start every day. As well as the nutritional benefits, it helps staff engage students outside of the classroom. We’ve also seen it take some strain off families who are doing it tough.”

– Lyn Hempel

Assistant Principal, River Gum Primary School

A good breakfast can not only change a child’s morning – it can make a big difference to their future. New in 2016, the School Breakfast Clubs Program delivers healthy breakfasts to Victoria’s most disadvantaged primary schools.

The School Breakfast Clubs Program is an initiative of the Victorian Government in partnership with Foodbank Victoria. In 2013, the Australian Bureau of Statistics found that one 1 in 7 children in Australia arrive at school each day without having had breakfast. The School Breakfast Clubs Program responds to this challenge by enabling children to enjoy a nutritious breakfast, which lets them engage and participate fully in all the educational and social opportunities that the school years offer. At its culmination, the program will reach around 25,000 vulnerable children and their families throughout Victoria.

“In 2013, the Australian Bureau of Statistics found that one 1 in 7 children in Australia arrive at school each day without having had breakfast.”

This year, we worked with the Victorian Government Department of Education and Training (DET) to confirm 500 schools to be involved in the School Breakfast Clubs Program. We began rolling out the program to schools in stages, starting in Term 1 and progressing through Term 2 2016. This staged approach allowed us to support schools to get the program up and running – we completed in-person inductions with principals, school staff and parents at all schools, and consulted on best practice and common Breakfast Club models.

PROGRAM HIGHLIGHTS IN 2015-16

In 2015-16, our School Breakfast Clubs Program:

- Commenced operating in 250 Victorian schools
- Created a menu for students that meets Australian Healthy Eating Guidelines
- Sourced and delivered food for approximately 475,000 breakfasts across two school terms
- Successfully sent out orders, building from 175 to 500 deliveries per cycle
- Ensured all breakfast items are sourced from Victorian-based manufacturers and producers

The total number of breakfast items supplied in 2015-16 included:

- 14,361kg of baked beans
- 36,626kg of canned fruit in natural juice
- 83,673L of milk
- 15,630kg of Vita Brits, and
- 14,852kg of Foodbank oats.

We’ve also secured an agreement with Victoria University to perform in-depth monitoring and evaluation over the life of the program, so that we can independently assess the benefits it brings to students across the state. Already, feedback from schools shows that the School Breakfast Clubs Program is making a noticeable difference to students, families and the wider school community.

In the next year, the School Breakfast Clubs Program will continue rolling out across 250 schools, bringing the total to 500 schools and 950,000 breakfasts.



**ASHLEY
ENJOYS
BREAKFAST
AT SCHOOL**

I love eating breakfast with my friends. I eat breakfast at school, especially when I'm running late. It gives me energy for the day so I can learn in class. It helps me stay healthy.

FARM GATE TO DINNER PLATE: FARMS TO FAMILIES®

New in 2015, our Farms to Families® program rescues fresh vegetables directly from Victorian farmers and delivers them to Victorians through the community organisations we support.

Each year an unquantifiable amount of fresh food produce goes to landfill. This waste is generated throughout the food processing and purchasing chain, but for farmers in particular it is often expensive to donate their surplus or slightly imperfect stock.

Our Farms to Families® program ensures that foods of high nutritional value are delivered to the most disadvantaged people more consistently. The program provides people with direct access to fresh produce through a farmers' market style environment within their community.

Our pop-up farmers' markets are staffed by Foodbank and our volunteers. The markets create a non-threatening environment, promote community connectivity and help destigmatise the need to seek food relief. They also bridge a gap in emergency food relief by supplying a variety of fresh produce that participants often can't afford, and by helping our community partners expand their food relief and impact.

Farms to Families® also supports the Australian agriculture industry by providing financial assistance to farmers to help rescue their otherwise unsaleable produce. And by redirecting fresh food away from landfill, the program helps to improve environmental sustainability.

PROGRAM HIGHLIGHTS IN 2015-16

In 2015-16, our Farms to Families® program:

- Delivered 11 pop-up farmers' markets in eight locations across Victoria, including Colac, Bendigo, Dandenong, Thomastown, Mulgrave, Hoppers Crossing, Bundoora and Ascot Vale
- Each market catered to 200 families, with a total reach of 2,200 families
- Rescued around 36,500 kilos of food from farmers
- Delivered 42,287 kilos of food to families

Next year, we plan to expand our reach by running more than 20 Farms to Families® markets in new locations across Victoria. We'll continue to develop our relationships with community organisations and farmers.

“Our farmers' markets create a non-threatening environment, promote community and help destigmatise food relief.”

We're also planning to enhance the market feel by handing out recipe cards at our pop-up farmers' markets, showcasing recipes that are based on key ingredients distributed at our markets. The recipe cards will be handed out to community members to encourage them to use the produce they collect at the markets.

ASHA ATTENDS FARMS TO FAMILIES®

I come from Ethiopia and we cook vegetables a lot. We love vegetables with our injera. At the market, I like the silverbeet, potatoes, and tomatoes. I have four teenage kids. The food I get, they finish in two or three days! The market has changed things for me a lot. It's small, but I save money, because the food I have from here I don't need to buy, and I can use that money for other things. I appreciate it a lot.

I've told some people in my community about the market. When I have leftover food, I take it to them. You have to share food with people. Everyone helps each other. You have to work together, you can't do it by yourself.

Read Asha's story at foodbankvictoria.org.au/ashas-story



WE'RE PICKY ABOUT OUR FOOD

Without Foodbank Victoria's food sourcing and distribution work, each year over 525,000 hungry Victorians would miss out on food.

In 2015-16, we sourced and distributed 7,423,388 kilos of food from our Yarraville warehouse, plus around 3,000,000 kilos of food through our Community Foodshare partners in Dandenong, Shepparton, Warrnambool, Bendigo and Wodonga.

Combined, this totals 10,423,388 kilos – or over 18,000,000 meals – and represents a total 11 per cent increase in food distribution from last year.

HOW WE SOURCED FOOD IN 2015-16

Our range of food supply routes in 2015-16 included:

- Over 300 Victorian and national food manufacturers, producers and retailers – we receive large-scale food donations from businesses that range in size from family enterprises to major retail chains, and include farmers and Melbourne markets wholesalers. In 2015-16, 276 local and 43 national organisations donated food to Foodbank Victoria.
- National Key Staples initiative – we work collaboratively with food manufacturers to coordinate the production, processing, packaging and transport of a full range of staple food products, including breakfast cereal, milk, bread, fresh fruit and vegetables, pasta, rice, grains and meat. In 2015-16, our National Key Staples initiative produced 1,425,288 kilos of essential pantry items.
- Corporate and community food drives – we support individuals, schools, clubs and workplaces to collect popular non-perishable items such as canned fish, beans, vegetables, fruit, spaghetti and soup, as well as packaged pasta, rice and cereal. In 2015-16, our biggest food drives were by the Victorian Construction event (4,000 kg) and Toyota (1,065 kg).

HOW WE DISTRIBUTED FOOD IN 2015-16

In 2015-16, we delivered food efficiently through four main distribution channels, including:

- Foodbank Direct – we distribute food to Victorian community organisations direct from our Yarraville warehouse, who use it in their food parcels, daily meal services, small supermarket-style set-ups, mobile food vans and pop up markets.
- Foodbank Victoria programs – we deliver healthy breakfasts to primary school students through our School Breakfast Clubs Program (475,000 breakfasts in 2015-16), and provided fresh produce to communities through our Farms to Families® program (42,287 kilos of food in 2015-16).
- Regional food facilitation – through our Community Foodshare partners, we help connect regional food donors with their communities. This helps us save food and food miles, delivering more smiles.
- Interstate Foodbanks – in addition to our Victorian distribution, we also receive, sort and redistribute food (and non-food) donations given by our national food donors, as part of the Foodbank Australian Federation.

As a member of the Victorian Government's Emergency Response and Recovery Committee, we're also there in times of disaster.

OUR ENVIRONMENTAL COMMITMENT

A strong environmental commitment underpins all our work. Each year, we save millions of kilograms of surplus food from landfill and use it to help feed hungry people.

We also ensure our operations are environmentally responsible. In 2015-16, our waste levels were close to two per cent.

JENNY OWNS MARATHON FOODS

I've been working in the business since I was 15. I always knew I wanted to run the business one day. My dad's a third generation butcher, so he's always been into food. Sharing food was a big thing in my family.

We've always produced good, natural food. We put a program in place to capture products that weren't perfect. They're still wholesome, still the same quality. Now they go to Foodbank. A lot of people have grown up with our products. It's nice to be able to give back.

Read Jenny's story at foodbankvictoria.org.au/jennys-story



VOLUNTEERS ARE OUR KEY INGREDIENT

“Our volunteering program reflects a sense of fun, despite the serious need in the community we’re addressing. Our volunteers tell us they enjoy their day with us and the enthusiasm of our volunteer supervisors and staff.”

– Suzanne McDonnell
Volunteer Manager, Foodbank Victoria

We value the generous contributions of our volunteers, who dedicate their time, energy and skills to help us achieve our vision of healthy food for all Victorians.

Each day, we rely on individuals, community and corporate groups who volunteer to help us provide food relief throughout Victoria. As demand for food relief in Victoria grows, the continued support of volunteers remains vital to our success.

This year, we sought to grow our Volunteer Program in order to meet the increasing number of Victorians needing food relief. In 2015-16, a total of 2,278 volunteers donated a combined 24,157 hours of time and effort in support of our work. This represents an increase in volunteer numbers from the past financial year across all of our volunteering roles.

Of volunteers in 2015-16:

- 68 were regular volunteers in our warehouse (up from 55)
- 370 assisted at fundraising events (up from 130)
- 1,840 were from corporate groups who picked and packed our food orders (up from 1,795)

Over the coming year, our Volunteer Program will work towards achieving formal recognition as a Volunteering Program of Excellence.

We place a strong focus on recognising and celebrating the achievements of our regular volunteers, many of whom consistently give two or three days a week of their time to Foodbank Victoria. In 2015-16, we awarded certificates of service to volunteers of five, seven and ten years of service.

VOLUNTEER HIGHLIGHTS IN 2015-16

In 2015-16, our Volunteer Program:

- Recruited a Volunteer Manager to work alongside our existing Volunteer Coordinator
- Benchmarked our volunteer program against the latest National Standards for Volunteer Involvement
- Reviewed all volunteer processes and implementing a continuous improvement quality framework
- Consulted with volunteers to improve occupational health and safety in our warehouse, with a focus on traffic flow, potential safety hazards and a ‘speak up for safety’ workplace culture, and
- Implemented new safety initiatives, including compulsory steel-capped boots for volunteers in our warehouse, and regular feedback sessions to discuss safety improvements.

HOW VOLUNTEERS SUPPORT US

- Helping in our warehouse – sorting groceries, packing breakfast food ingredients and picking orders to ensure our community partners receive the food supplies they need.
- Sharing specialist skills – helping our day-to-day office activities and special projects, in areas as diverse as fundraising, food donor relations, marketing, IT systems, administration, and program delivery.
- Assisting fundraising activities – helping at our Warm Up Winter tin rattle, running workplace food drives and supporting our food insecurity awareness campaigns.
- Supporting our programs – pitching in at our Farms to Families® pop-up markets.



CHRIS VOLUNTEERS IN OUR WAREHOUSE

I came here seven years ago. I volunteer at Foodbank Victoria every Thursday and Friday. I supervise the corporate volunteers as they come in for the day's work, make sure everything flows smoothly. We get anything from two to up to 30 volunteers come in one day.

I get satisfaction from the groups that go through. They're very appreciative, because they know the work we're doing here goes to help people. As long as the food gets to the person in need, that's really the bottom line. That's what we're here for.

Read Chris' story at foodbankvictoria.org.au/chris-story

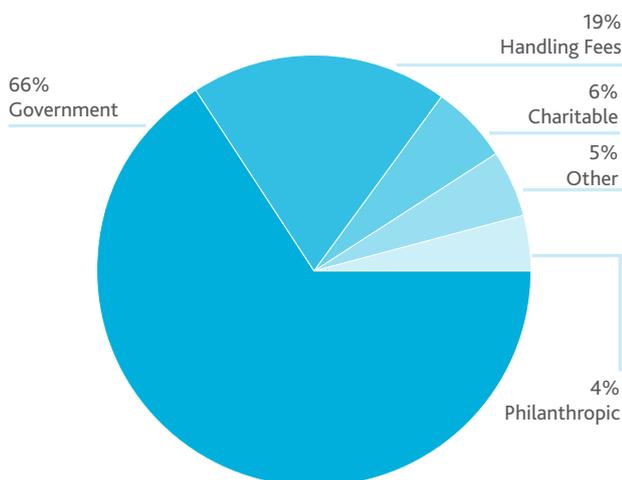
DONATIONS ARE OUR BREAD AND BUTTER

Foodbank Victoria extends gratitude to the generous individuals, corporations, community groups and organisations who continue to financially support our work. Their kindness allows us to strive towards our vision of healthy food for all, irrespective of a person's circumstance.

Foodbank Australia's 2016 Hunger Report found that 63 per cent of Victorian food relief organisations can't meet the demand for food relief. A further 32 per cent more food is required to bridge the gap between demand and supply.

With the help of our financial donors, we're able to fill this gap and meet demand for the increasing numbers of Victorians facing food insecurity. For every \$1 donation, Foodbank Victoria can provide \$8 worth of healthy food to nourish Victorians – and just \$25 can help provide food for a family of four for a week.

FINANCIAL DONATIONS, 2015-16



2015-16 FUNDRAISING HIGHLIGHTS

In 2015-16, we received financial donations from corporate partners, trusts and foundations, bequests, workplace giving, community events and individual donors.

Our 2015-16 fundraising achievements include:

- **Securing government funding** – we received over \$4 million from government grants, including from three Victorian Government departments: Department of Human Services, Department of Education and Training, and Department of Agriculture.
- **Cultivating philanthropy** – we received \$232,000 from trusts and foundations, which contributed to the future purchase of a cool room to store 2.7 million meals, the purchase of a new forklift and an electric pallet jack, and relocation support for the Melbourne Market's move from Footscray to Epping.
- **Growing corporate partnerships** – we formed our first corporate partnerships with Bulla and Peters.
- **Appealing to individual donors** – our 2016 Warm-Up Winter appeal raised over \$73,000 and our 2015 Christmas Appeal generated over \$65,000, with funds directed to priority areas of our operations.
- **Encouraging our fundraisers** – our team of 50 runners raised over \$15,000 at Run Melbourne's 2015 event, and our dedicated tin rattlers collected \$12,000 in gold coin donations at the 2015 Royal Melbourne Show.



JULIANNE GIVES MONTHLY DONATIONS

It's important to help people who are struggling to meet basic needs, like food. Communities are much better places when the people doing it tough are looked after.

If you're thinking of donating to Foodbank Victoria, I'd say get on board! I decided to become a regular giver via credit card donation. The monthly amount is not large, but lots of small amounts really do add up to something big. I hope that my support goes a small way to empowering people in need and enabling them to better reach their potential. And I hope that my donations illustrate that other people do care.

Read Julianne's story at foodbankvictoria.org.au/juliannes-story

EMPOWERING OUR STAFF: A RECIPE FOR SUCCESS

“Whether working in the warehouse, developing programs, providing primary schools with breakfast, collaborating with our community partners, fundraising, building our profile, managing our finances, or supporting our staff and volunteers, our purpose is the same – providing people with healthy food.”

– Rachel Jamieson
People and Culture Manager, Foodbank Victoria

Foodbank Victoria has a committed and skilled team of 38 staff, who work for one purpose – to provide people with healthy food.

We work together to make sure food comes into our warehouses and goes out to assist people in need as quickly as we can. We strive to attract people with the right skills and experience, who share our passion and vision of healthy food for all.

GROWING OUR TALENT

In 2015-16, we've added to our team of talented staff by creating more than 10 new roles across the organisation. Our expansion included four new positions in our warehouses, to build our food sourcing and distribution capacity. Every team member that joined Foodbank Victoria brought a new skill set and work experiences, enabling our organisation and our people to grow and improve.

IMPROVING PROFESSIONAL DEVELOPMENT

We're continuing to improve training and skills development for staff. We've introduced a new employee development process, which helps staff and managers reflect on their progress as individuals, as well as our progress as an organisation. Our 2015 staff survey also indicated a positive shift in attitudes to training, with more staff perceiving improved opportunities to build their skills. In 2015, 21 per cent of staff 'strongly agreed' with the statement 'I am given opportunities to develop new skills' – up from 10 per cent of staff in 2014.

ENHANCING STAFF WELLBEING

In 2015-16, we've encouraged staff to remain active by offering free gym access in partnership with The Exercise Room, as well as walking groups, foosball and table tennis competitions. We've also enhanced staff wellbeing and support by introducing a new Employee Assistance Program, which provides access to work-based counselling and professional, confidential support.

CONSULTING ACROSS THE ORGANISATION

We've consulted with staff and volunteers to develop our workplace health and safety processes – including introducing safety wear for warehouse staff and volunteers, and ensuring ergonomic assessments for office personnel. We've also invited staff to participate in Leadership Team and work-in-progress meetings. Relocating the meetings to a welcoming, common space has helped foster staff involvement.

A portrait of Patrick, a man with short dark hair and a slight smile, wearing a white polo shirt. He is positioned in front of a blurred background of stacked cardboard boxes in a warehouse or storage area. The lighting is soft and even.

PATRICK IS OUR LOGISTICS COORDINATOR

I always wanted to do something a bit more meaningful. I went back to study logistics and supply chain management. A job opportunity came up at Foodbank and that's how I joined. It's been five years now.

I worked as a chef in a previous life. Knowing how the food industry works was a big help. A lot of the agencies we look after have kitchens and serve meals. When I talk to the chefs, I can speak the language. And because I'm distributing food to rural Victoria, I see firsthand the help it creates.

Read Patrick's story at foodbankvictoria.org.au/patricks-story

INTRODUCING OUR PATRON, BOARD & LEADERSHIP TEAM

Foodbank Victoria's activities are responsibly guided by our Board, led by Chair Dorothy Coombe, who offers their skills, experience and time to help us fight hunger in Victoria.

OUR PATRON

The Honourable Linda Dessau AM, Governor of Victoria

OUR BOARD

Ms. Dorothy Coombe – Chair

Dorothy is the past State President of the Country Women's Association of Victoria, and a former Board member for the Australian Telemarketing Association and the Australian Direct Marketing Association. She is a former owner and Managing Director of Coombe Telephone Marketing Pty Ltd. Dorothy is a member of our Nominations and Governance Committee and our Audit and Risk Committee.

Ms. Lahra Carey – Director

Lahra is a former journalist with ABC radio and television news, Founding Partner of Haystac Public Affairs, Principal at Lahra Carey Media & Communications and Partner at NewsFlash Media. She is also a member of the RMIT Public Relations Advisory Board, the Australian Institute of Company Directors, and the Melbourne Press Club. Lahra is a member of our Nominations and Governance Committee.

Ms. Mabelle Crichton – Director

Mabelle is current State President, and previous Deputy State President, of the Country Women's Association of Victoria Inc. She is also the previous Chair ACWW/International & Community Support Committee of the Country Women's Association of Victoria Inc.

Mr. Stuart Costa – Director

Stuart is a senior executive with the Costa group of companies. Stuart is a member of our Audit and Risk Committee.



Foodbank Victoria's Board (L-R): Meg Montague, Mabelle Crichton, David Harris, Tass Mousaferiadis, Dave McNamara (CEO), Lahra Carey, June Wilson, Ben Pratt, Dorothy Coombe (Chair), Niamh O'Malley and Stuart Costa. Absent: Justin Madden.



Foodbank Victoria's Leadership Team (L-R): Narelle Kingston, Chief Financial Officer; Rachel Jamieson, People and Culture Manager; Simon Rose, Community Development Manager; Nicole Dunham, Fundraising Manager; Dave McNamara, Chief Executive Officer; and Chris Scott, Operations Manager.

Mr. David Harris – Director

David has over 10 years' experience with Foodbank Victoria and its antecedents. He is President of FareShare and Joint Managing Director of TIC Group. David is a member of our Audit and Risk Committee.

Dr. Meg Montague – Director

Meg has 25 years' experience running a social policy, research and evaluation consultancy, working with government and non-government agencies. She is also a Graduate Member of the Australian Institute of Company Directors (GAICD) and a Professional Member of the Institute for Learning Professionals (ILPM). Meg is a member of our Nominations and Governance Committee, and our School Breakfast Program Monitoring and Evaluation Advisory Committee.

Ms. June Wilson – Director

June is a former partner at Ernst & Young, with 30 years' experience in the finance industry. June is also a member of the Institute of Chartered Accountants Australia and a Graduate Member of the Australian Institute of Company Directors. June is a member of our Audit and Risk Committee, and our Nominations and Governance Committee.

Ms. Niamh O'Malley – Director

Niamh is General Manager, Social Enterprises at the Brotherhood of St Laurence and has over 15 years' experience in HR, change management and general business. She is the previous owner and operator of an international events cleaning and waste management company. Niamh is a member of our Nominations and Governance Committee.

Mr. Ben Pratt – Director

Ben is Global Corporate Communications Manager at BHP Billiton. He has 13 years' experience in strategic communications, media and government relations. Ben is the Chair of our Nominations and Governance Committee.

Mr Tass Mousaferiadis – Director

Tass has more than 25 years' experience as a policy strategist. He is a non-executive director on the Board of Eastern Health Service, Chair of the Board of the Parenting Research Centre and Vice President of Inner South Community Health. Tass led the Men's Health Program at beyondblue and has advised Victorian Government ministers. He currently consults to health and community agencies on policy, strategy, and governance. Tass is a member of our Nominations and Governance Committee.

Mr Justin Madden – Director

Justin is senior infrastructure consultant at Arup. He has 15 years' experience in Victorian State Parliament across seven Ministerial portfolios (including Youth Affairs, Planning, Sport and Recreation, and Commonwealth Games), within successive Victorian Labor Governments. Justin was also President of the AFL Players Association, with an AFL career totalling 332 games with Carlton and Essendon Football Clubs. He is a life member of the AFL, Carlton Football Club and the AFL Player's Association.

OUR LEADERSHIP TEAM

Led by CEO Dave McNamara, our Leadership Team sets the direction of Foodbank Victoria's work and provides experience and determination to ensure all Victorians can eat healthy food. By harnessing the talent and dedication of our staff, the Leadership Team ensures that Foodbank Victoria meets its strategic goals and expresses its values throughout all its work.

According to staff, Foodbank Victoria's Leadership Team is working positively and capably – in 2015, 96 per cent of staff agreed that the organisation's leadership had made positive changes in the last 12 months. Staff also feel that their leaders are approachable – in 2015, 50 per cent of staff 'very strongly agreed' that they're able to go to their manager with any issues they have, up from 42 per cent in 2014.

A HEALTHY FINANCIAL OUTLOOK

STATEMENT OF PROFIT OR LOSS, FINANCIAL YEAR 2015-16

	2016 (\$)	2015 (\$)
REVENUE FROM CONTINUING OPERATIONS		
Revenue from handling fees	1,219,946	1,063,798
Cost of goods purchased	(880,153)	(320,902)
NET SERVICE FEES	339,793	742,896
Other operating revenue	4,166,056	2,266,607
Administration	(320,127)	(265,111)
Employee benefits expense	(2,379,747)	(1,801,453)
Distribution/Warehouse	(1,138,894)	(801,262)
Marketing	(157,545)	(119,540)
Other	(190,175)	(209,537)
Special Projects	(48,611)	(113,098)
Other operating expenses	(4,235,099)	(3,310,000)
Results from operating activities	270,750	(300,497)
OTHER REVENUE AND EXPENSES		
Charitable income and fundraising	358,852	283,183
Fundraising expense	(140,171)	(40,378)
NET FUNDRAISING INCOME	218,681	242,805
Other revenue	318,094	209,987
Other income (for capital purchases and programs)	232,000	831,232
Net other revenue and expenses	768,776	1,284,024
NET SURPLUS/(LOSS) FOR THE YEAR	1,039,526	983,527
Other comprehensive income	0	457,301
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO MEMBERS OF THE ENTITY	1,039,526	1,440,828

2015-16 was a substantial year of growth for Foodbank Victoria, which we attribute to the introduction of the School Breakfast Clubs Program, and the continuing increase in food distribution to our community partners.

We aim to be the most effective and efficient food relief organisation through careful resource management of both, people and funds. We achieve this through the invaluable support of over 2,000 volunteers, as well as ongoing investment from our funding partners.

In 2015-16, our funding partners contributed to both asset purchases and program development, including the School Breakfast Clubs and Farms to Families® programs. This generous support allows us to direct income towards our core food relief activities, such as purchasing essential pantry items, and to establish a sustainable program fund through retained earnings. These funds are vital in allowing us to continue delivering sustainable programs to our community partners, with a number of new programs in the pipeline.

A full copy of Foodbank Victoria's audited financial statements for the corresponding year is available online at foodbankvictoria.org.au

STATEMENT OF FINANCIAL POSITION, FINANCIAL YEAR 2015-16

	2016 (\$)	2015 (\$)
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,125,077	1,831,840
Trade and other receivables	245,674	87,456
Inventories	325,659	86,885
Financial assets	2,869,174	1,571,174
TOTAL CURRENT ASSETS	4,565,585	3,577,355
NON-CURRENT ASSETS		
Property, plant and equipment	1,133,802	992,980
TOTAL NON-CURRENT ASSETS	1,133,802	992,980
TOTAL ASSETS	5,699,388	4,570,335
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	379,093	311,415
Provisions	215,142	184,232
TOTAL CURRENT LIABILITIES	594,235	495,647
NON-CURRENT LIABILITIES		
Provisions	28,378	37,439
TOTAL NON-CURRENT LIABILITIES	28,378	37,439
TOTAL LIABILITIES	622,613	533,086
NET ASSETS	5,076,775	4,037,249
EQUITY		
Retained earnings*	2,866,945	2,318,215
Member funds	959,830	1,417,131
Reserves	1,250,000	301,902
TOTAL EQUITY	5,076,776	4,037,249

* Attached to future projects

Our 2015-16 supporters include Victorian producers and food organisations, national food partners, the Victorian Government and its departments, philanthropic trusts and foundations, corporate donors; regular, corporate, school and community volunteers, and countless individual donors, known and anonymous. With your donations, we've delivered more food, to more people, in the areas of most need, more of the time.

HELP US FIGHT HUNGER

Get in touch to donate food, funds and services, or to volunteer with us!

Foodbank Victoria Ltd, 4/2 Somerville Rd, Yarraville VIC 3013

☎ 03 9362 8300

🐦 @FoodbankVic

✉ info@foodbankvictoria.org.au

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 K Ashman, ASPEN, Assumption College, The Asylum Seek-ers Centre, S Atyeo, R Aughey, C Aurel, R Auriant, Austin and Co, B Austin, S Austin, Austrade, Australian Interna-tional Foods, Australian
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 Victoria – Donvale, Country Women's Association of Victoria – Jumbunna Night, Country Women's Association of Victoria – Lancefield, Country Women's Association of Victoria – Lowanna/Hills
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