









FOODBANK VICTORIA



















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# **EXECUTIVE SUMMARY**

In 1930 Foodbank Victoria (then State Relief Committee) pioneered the concept of food rescue - connecting good surplus food with hungry Victorians - today we deliver even further on this commitment.

The Foodbank vision is for a Victoria where everyone in the State has access to food that is both healthy and nutritious. However and rather disconcertingly we are faced with the frightening statistic that 1 in 10 people do not know where their next meal is coming from.

Foodbank has driven meaningful change to the health and wellbeing of Victorians throughout its 85 year history. As a member of the State Government's Emergency Response and Recovery Committee, we are also there in times of disaster as the leading provider of emergency food relief to Victorian communities. Today we provide food relief to 451 welfare agencies/charities such as The Salvation Army, St Vincent De Paul and Uniting Care, and works to meet the ever growing demand from individuals seeking short and long term food relief.

During FY15, Foodbank Victoria sourced, stored and distributed 9,462,374 kilos of food, this quantity converts to 17,032,273 meals annually. This was complemented and supported by an increase in charitable income with fundraising initiatives generating \$283,183, a 20% increase on the year prior. Overall, Foodbank Victoria increased food distribution by 31% compared to the prior year with operating revenue reaching \$4,654,806, a 15% increase on the same period.

Foodbank Victoria continues to receive strong support from the state government and philanthropic partners. This income supports central overheads and operating equipment. In line with the aim for Foodbank Victoria to remain the most efficient and cost effective food relief organisation within the sector, it is important to note that for FY15, despite having increased operational assets and increased volumes of food sourced and distributed, overall expenses did not increase beyond the FY14 figures.

Alongside the food sourcing and fundraising activities, there are simultaneous continuous improvement projects that seek to enhance the organisational capacity and capability. All of this work underpins the development and implementation of programs that create sustainable impact for the agencies we serve.

In FY15, Foodbank Victoria received confirmation to be the exclusive food service provider for the State government funded School Breakfast Clubs Program. The Program is set to be the largest of its kind in Australia, ensuring that up to 25,000 of the most disadvantaged primary school children receive breakfast on their school days. The Program will commence in January 2016 and is funded to run until June 2019.

As well as the School Breakfast Clubs Program, Foodbank operates a Volunteering Program, attracting individuals and organisations who generously donate their time, skills and knowledge to the cause of food insecurity. A consistent team of 44 individuals regularly volunteer at the Yarraville warehouse; picking and packing the multiple food orders that are distributed to the welfare agencies. To supplement the time donated by regular volunteers, Foodbank also engages with up to 1,795 individuals coming from corporate and community organisations alike. In FY15 a total of 33,502 volunteer hours were amassed, equating to a contribution of 700 hours per week to the cause.

This communal generosity goes to support all in need of food relief and quite simply; without the collective efforts and donations from all of the Foodbank supporters it would not have been possible to achieve the results and impact this year.



Foodbank is the oldest food relief organisation in Victoria and Australia

FULL TIME 30 / REGULAR 44

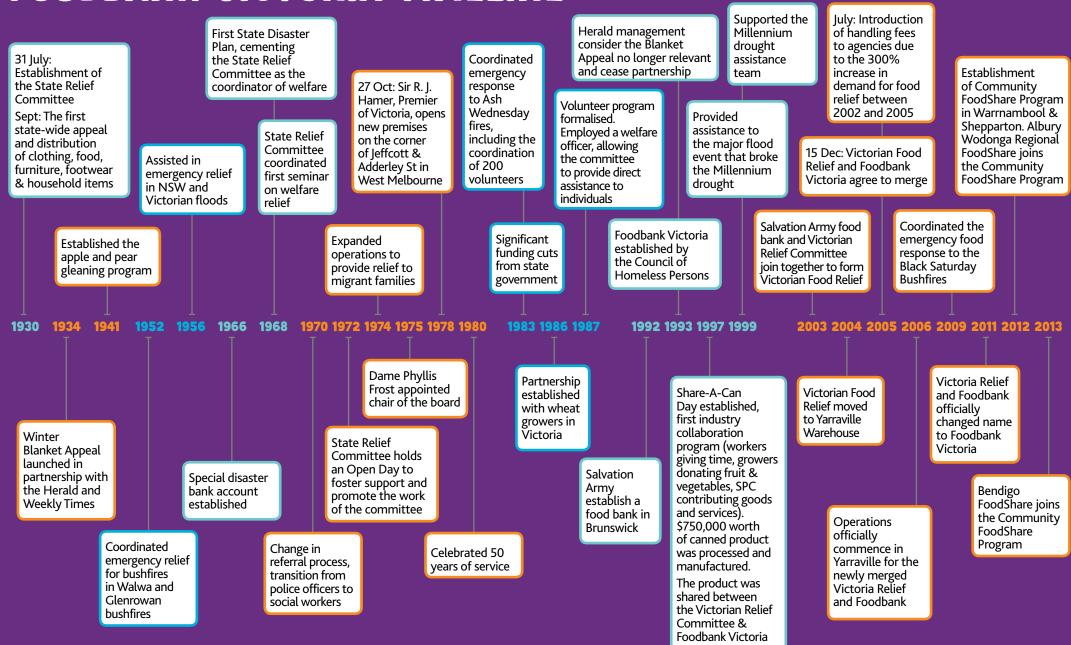
33,502 hours of volunteer time

266 organisations generously donated food



108,000
Victorians fed on a monthly basis

# FOODBANK VICTORIA TIMELINE





# CHAIR (OUTGOING), ALAN WILLIAMS

Back In 1930, Foodbank Victoria (then the State Relief Committee) pioneered the concept of food rescue – connecting good surplus food with Victorians in need of emergency food relief.

Today, eighty years on we are distributing an annual volume of over nine million kilos of food to the welfare agencies and charities which we serve.

Rather disconcertingly, we have seen the demand for food relief grow exponentially in the last four years (up 100% as compared to 2010/11). We recognise and understand that government and community based organisations cannot solve this problem alone.

Alongside our food sourcing activities, we continue to develop and implement programs that create sustainable impact for the agencies we serve and the food relief recipients that receive those agency services.

This year we have succeeded in securing State government funding to implement the largest School Breakfast Clubs Program in Australia, ensuring that up to 25,000 of our most disadvantaged primary school children receive breakfast on school days.

At the same time, we are ensuring that all school breakfast components are sourced from Victorian-based manufacturers and producers, doing our bit to ensure the local manufacturing industry remains viable and in Australia.

During this year, we have scaled up our infrastructure to meet the growing demand on our services. A scaling up that has been strategic rather than reactive. Recognizing that the welfare agencies and charities we serve have insufficient storage and transport to provide enough food to their increasing client base, we continued to provide the Mobile Food Shares initiative. As with many initiatives, these mobile food shares have now evolved to become the delivery method for an end-to-end supply and delivery program about to be launched in the new financial year.

The year of 2015 was my ninth year at Foodbank Victoria, and the month of May marked my final month as Chair. As I depart Foodbank Victoria I leave with many memories and years of gratitude to the many people and organisations that have contributed to positioning Foodbank as the longest serving, largest and most cost effective food relief organisation in Victoria.

The generosity and support of the various local food producers and manufacturers never failed to amaze and delight me, equally the sincere generosity of time and funds contributed and donated from the financial donors and friends of Foodbank was always an indicator of true Australian spirit.

Perhaps even more gracious and valuable has been the tireless efforts of the staff and volunteers representing the various welfare agencies and charities we have served and continue to support.

I leave the organisation in good hands under the leadership and stewardship of Dave McNamara, CEO and the incoming Chair, Dorothy Coombes.

To all of those that have loyally supported Foodbank Victoria in its quest to help fight hunger in Australia – I thank you deeply and sincerely.

Alan Williams Chair



ninth year of 2015 was my ninth year at Foodbank Victoria, and the month of May marked my final month as Chair. As I depart Foodbank Victoria I leave with many memories and years of gratitude to the many people and organisations that have contributed to positioning Foodbank as the longest serving, largest and most cost effective food relief organisation in Victoria.



# CEO, DAVE MCNAMARA

FY15 has been mammoth for Foodbank Victoria. Not only are we strategically and operationally working to support the existing demand for Victorian food relief, we are as a sector, experiencing exponential growth for our services.

The 9,462,374 kilos of food sourced and distributed this year represented a 31% increase on the year prior. The number of agencies we serve reduced by 26, down from 487 to 451. This was due to the consolidation and closure of a number of agencies, changes in agencies' programs and services and stricter registration requirements.

In addition to the increase in food volume, we were able to increase grant funding and charitable income by 6%. This increase in income enables funds to be reinvested into sustainable food sourcing programs and community development initiatives.

The majority of this income came from state government, philanthropic trusts and foundations.

The Victorian Government continues to be a major supporter of our work, most notably the Victorian Department of Human Services. The DHS continues to fund the Yarraville premises which house both the warehouse (distribution/collection centre) and the offices from which Foodbank operates.

This year we received philanthropic funding from Equity Trustees – ANZ Foundation & William Buckland, Guthrie Family Charitable Trust, Lions Club of Melbourne Markets, Lord Mayor's Charitable Trust, Rotary, Salesforce Foundation and The Chrysalis Foundation. This funding enabled the purchasing of refrigerated vans, expansion of cool room facilities and various other capital projects that improved capability and capacity building.

Underpinning all of our work is the generous time and skills shared by volunteers, whether they be from the community, agency partners or corporate organisations. During this year, the collective time donated to the cause reached a huge 33,502 hours.

This communal generosity goes to support all in need of food relief and quite simply; without the collective efforts and donations from all our supporters it would not have been possible to achieve the results and impact this year.

Dave McNamara Chief Executive Officer



efforts and donations from all our supporters it would not have been possible to achieve the results and impact this year.





# **OUR VISION, PURPOSE & VALUES**

# **DEMONSTRATING OUR CORE VALUES**

# **EMPOWERING OUR PEOPLE**

At the core of our success is our people, and they are our focus. We want to attract and keep the best people who believe in our work and drive our impact. We are proud to be building the most incredible teams. By celebrating diversity and investing in our staff we are building a culture that ensures our people are engaged, motivated and equipped with the skills and capabilities to help us achieve our goals.

We are committed to providing a positive and engaging work environment. FY15 saw a review of significant policies including equal opportunity, flexible working, health and safety, whistle blower and grievance. Our staff survey indicated a positive shift in attitudes towards professional development, with only 10.71% of staff feeling unsatisfied about training opportunities, down from 21.05% in 2013.

Our priority moving into the new financial year is to focus on the continuation of professional development of our staff and create a workplace that encourages people to share ideas and feel more involved with decision making. We'll also be looking at ways we can provide a workplace that encourages our staff to stay fit and healthy.

# INTEGRAL TO THE WIDER COMMUNITY

As a member of the State Government's Emergency Response and Recovery Committee, we are also there in times of disaster as the leading provider of emergency food relief to Victorian communities.

In FY15 we evaluated our emergency response process, resulting in a dedicated fund which enables Foodbank to be more agile and responsive in times of disaster.

Next year will see an expansion of our community involvement with the establishment of the School Breakfast Clubs Program.

# RESPECTING OUR ENVIRONMENT

Looking after the environment is at the core of our operations. We are committed to acting in an environmentally friendly manner wherever possible and actively seek to do so throughout our business.

Each year Foodbank saves millions of kilograms of food from landfill. This financial year we were able to rescue 9,462,374 kilograms of food product and divert this away from landfill and pollution of the environment.

Foodbank Victoria has waste levels below 1.9%, far lower than the industry standard. We have a strong culture of ensuring our waste is disposed of in an environmentally responsible way. Green waste that is no longer suitable for human consumption, is stored in the cool room and then sent to a pig farm for animal feed. Paper/cardboard waste and shrink wrap are separately collected and recycled. Office and staff kitchen waste is segregated into labelled bins for either recycling (paper, cardboard, cans, bottles) or landfill (food waste, plastic).







To source and distribute healthy food to assist Victorians experiencing hardship

# OUR PURPOSE

# OUR VALUES

EmpowermentAccountability

Respect

Respect

OUR GOALS



# FOOD

Source and distribute the healthy food required



# **FUNDING**

Obtain sustainable funds to realise our potential



# **PROFILE**

Leverage our leadership position & profile



# **ORGANISATION**

Empower our people to achieve operational excellence



# AYEAR OUR IMPACT, NATIONALLY

# THE SOCIAL RETURN OF FOODBANK'S ACTIVITIES

During 2011, Foodbank Australia commissioned an independent study to assess the SROI of its food relief work. The report found that Foodbank's services extend beyond satisfying the immediate hunger needs.

In the financial year of 2013/14 Foodbanks nationally contributed 29.9 million kilos of food to over 2,500 charities.

The social value of this contribution is forecast at \$571 million a year.

The social, economic and environmental value created per kilogram of food distributed by Foodbank is \$23.00.

Not only is food relief supporting the environmental considerations such as waste reduction, it was found that the provision of food addresses the nutritional and physical health needs of disadvantaged people - contributing also to the improvement in the emotional wellbeing, sense of self-worth, social relationships, academic achievement and standards of living.

(Net Balance, 2011).

# 29.9 MILLION KILOS OF FOOD SOURCED AND DISTRIBUTED TO 2,500 WELFARE AGENCIES AND CHARITIES

Representing 58% of the total food relief distribution across Australia's welfare organisations and charities

Converting to 39.9 million nutritious and healthy meals for those in need





# \$571 MILLION OF SOCIAL VALUE

Source: Net Balance 2011, The Social impact of Foodbank Australia's services, A Social return on investment forecast, June 2014



# A YEAR IN REVIEW

# **OUR IMPACT IN VICTORIA**

## **OUR WORK IN FOOD RELIEF**

Foodbank Victoria supports 451 welfare agencies and charities across metro, regional and rural areas of the state. The welfare agencies in turn provide food relief to 108,000 people each month, one third of these people are children.

People of all walks of life and at different times need to access food relief. It may be through necessity, difficult times, hardship, drought or fire. As a result, it's not always those you immediately think of that require food relief. While homelessness is prevalent in 33% of recipients, more commonly our agencies assist low income families, single parent families and the unemployed.

Our welfare agencies vary in size and the type of food relief they provide.

Many of our agencies are large charitable organisations such as The Salvation Army, Anglicare and Uniting Care, however we also service Regional Food Hubs and smaller organisations like local community centres and volunteerrun church groups.

Our food is then used by the front line agency staff in their various food relief programs and formats; ranging from the supply of mixed groceries/food parcels, the provision of daily meal services in full time welfare facilities, mini supermarket style offers through to mobile operations such as soup vans, food trucks and pop ups.

Next year our reach will double in size with the introduction of the School Breakfast Clubs Program, distributing food to 500 of the most disadvantaged primary schools in Victoria.

### **OUR REACH**





451 welfare agencies across Victoria

**Metro = 63%** 

Regional = 37%

# 9,462,374 MILLION KILOS OF FOOD



# EQUATING TO 17,032,273 MILLION NUTRITIOUS AND HEALTHY MEALS

- Provided directly to 451 welfare agencies and charities in Victoria as well as regional food shares in Dandenong, Shepparton, Wodonga, Bendigo and Warrnambool.
- Food is then used by the front line welfare agencies and charities in their various food relief programs and formats; ranging from:
  - supply of mixed groceries/food parcels,
  - the provision of daily meal services in full-time welfare facilities,
  - mini supermarket style offers through to mobile operations such as soup vans,
  - food trucks and pop ups.



# MEET WINGATE AVENUE COMMUNITY CENTRE

The Wingate Avenue Community Centre is located within the grounds of the Ascot Vale Public Housing Estate. The Estate is home to over 2,000 people who come from a range of diverse backgrounds. Over 30% were born overseas, 34% speak more than one language at home, and 24% arrived in Australia in the last five years.

Like many of our agencies, the Wingate community face multiple barriers including language, family breakdown, social isolation and financial hardship. Unemployment on the Estate is estimated by the Department of Human Services to be 83.3%.

Foodbank Victoria supports Wingate's work empowering the local community and improving the resident's quality of life by providing a weekly supply of healthy food.

Every Friday Wingate collect fresh fruit and vegetables, packaged dry goods, dairy products and frozen produce and distribute it through a pop-up-style market at the centre.

"Recipients of the food relief pop up market are extremely happy with the weekly food program. The Friday program caters for 100 to 120 people each week. The program distributes the produce evenly and is run by a dedicated group of volunteers."

(Wingate Community Centre)

Not only does the market provide food but is an opportunity for diverse cultural communities to mix socially and for elderly people at risk of social isolation to engage with the community.

Furthermore, Wingate utilises the market to model behaviour, increase communication skills, cross cultural understanding, empathy, friendship and mutual support.



# MEET NORTH POINT CENTRE FOOD PANTRY

Loren Pratt is the "Chief Dreamer" or Church Pastor in charge of the North Point Centre Food Pantry. The Pantry is based in Tullamarine but runs out of five sites across the northern suburbs of Melbourne. People in need of food relief come to the pantry to collect prepacked hampers that Loren and his team have put together and then they can select additional fruit and vegetables. His team also deliver food hampers to people they know in the community who have trouble coming into a centre such as single parents, elderly or people with disabilities.

Last year they distributed an incredible 20,970 parcels. Loren sources much of the food for the hampers from Foodbank Victoria, collecting food on a weekly basis.

"Coming to Foodbank takes the stress off my resources as I know when I come in each week I can get everything I need."

"I'd hate the thought of not having Foodbank. Without Foodbank the number of hampers we distribute would be halved, and instead our resources would have to be spent on sourcing food and administration rather than where they are really needed - helping people"

(Loren Pratt)



**MEET OUR AGENCIES** 

# MEET LEANNE WALSH, PRESIDENT, EAST LODDON COMMUNITY NETWORK GROUP INC.

"East Loddon is extremely grateful that Foodbank Victoria is able to provide the services it does. We are able to assist rural people, not used to asking for help, with grocery hampers, through our partnership with the Salvation Army.

"This 'on the ground' response to drought works on so many levels. It helps people know that others care, helps with the desolation and isolation that people can feel because of their situation – caused by no fault of their own but by the weather.

"By having a professional outreach worker through the Salvation Army while delivering food hampers, referrals to additional services can be more accurately determined. It helps protect confidentiality, people's privacy and most importantly, people's dignity. We ARE making a difference together!"

(Leanne Walsh)



# A YEAR IN REVIEW

# **FOOD RAISING & DISTRIBUTION**

During FY15 Foodbank Victoria was able to source and distribute 9,462,374 kilos of food. This volume represents a 31% increase of food distributed compared to the financial year 2013/14.

Food raising incorporates multiple supply routes; the two strongest and most sustainable methods are the donations received from the National and Local Victorian food manufacturers, producers and retailers. Our donors range in size and scale from the three main retail chains, to Australia's biggest manufacturers through to family run operations. Donations are predominantly large in size, generally weighing in the tonnes and are made from the donor's distribution centre or central warehouse.

The third route is the collection of fresh produce from the stall holders at the Melbourne Markets – Foodbank visits the Markets three times per week to rescue and collect the surplus fresh fruit and vegetables.

Community and Corporate food drives represent an important supply route for Foodbank, whilst not a large percentage of food volume is raised, the opportunity to engage and build relationships with the broader community is of significant importance to the cause itself.

Following the collection, receiving, weighing, storage and inventory management of food donations, the food is then made available for ordering by the registered welfare agencies.

To ensure all food is distributed as effectively as possibly, Foodbank operates three distinct distribution channels; Foodbank Direct, Regional Community Facilitation and Interstate Foodbanks.

### **FOODBANK DIRECT**

Foodbank Direct includes all food distributed to welfare agencies and regional Community Foodshare<sup>^</sup> partners. Agencies located in Metro Victoria collect directly from Foodbank's premises. Regionally-based agencies and Community Foodshares are provided with a direct delivery service. This is managed via Foodbanks' fleet of vehicles and supplemented by third party providers.

Community Foodshares centralised food hubs enable local food rescue and distribution to flourish under the guidance and expertise of Foodbank Victoria. The program also facilitates food relief and distribution to smaller welfare agencies, community groups and schools that may not meet the registration requirements of Foodbank Victoria, further extending our reach.

The Community Foodshare program was funded for 3 years by The Ian Potter Foundation, The Myer Foundation and William Buckland Foundation, finishing in FY15. The Foodshares are now self-sufficient, although Foodbank continues to provide them with food and occasionally resources as required.

## **REGIONAL COMMUNITY FACILITATION**

To support food access and supply to the regional areas of Victoria, there are times where it is more efficient and cost effective for Foodbank to act as a conduit. On these occasions Foodbank facilitates the direct food exchange between its regional food donors and the five Community Foodshare partners.

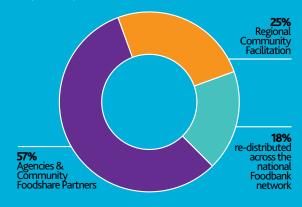
# **INTERSTATE FOODBANKS**

As part of the Foodbank Australia Federation, both Foodbank NSW and Foodbank Victoria receive, sort and redistribute food (and material aid) donations given by our national donor partners.

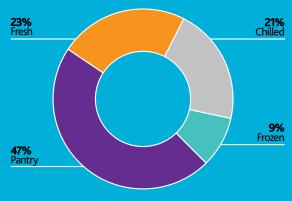
In summary, the combined methods of food raising generated the equivalent of 17,032,273 meals\* this financial year. This volume of meals equates to an average of 47,843 meals being provided to Victorians in need of food relief on any given day.

- \* Standard meal equivalent is based on 500g after removing 10% for packaging.
- ^ Community Foodshares include Dandenong, Shepparton, Warrnambool, Bendigo and Wodonga.

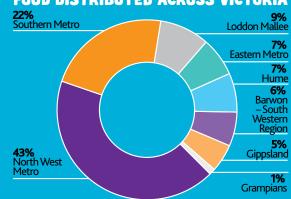
# 7,774,627 KILOS OF FOOD



# TYPES OF FOOD DISTRIBUTED



# FOOD DISTRIBUTED ACROSS VICTORIA





# A YEAR IN REVIEW

# **FOOD RAISING & DISTRIBUTION**

### **COLLABORATION**

Foodbank continues to support the food relief partners within the emergency food relief sector. Food donations from the restaurant, hospitality industry and retail stores, that are small in volume, are handed over to the other food relief organisations to collect and distribute.

Foodbank Victoria has been working with FareShare for over a decade, supplying them with fresh and shelf stable products which they convert to ready-made food items and meals. These meals are then distributed to the welfare agencies and charities via the Foodbank Direct channel. While the FareShare food volume represents just 3% of Foodbank's total volume – it is significant in terms of the types of food product made and created. FareShare prepares ready-made vacuum packed meals in catering pack sizes, alongside bakery and pastry items. All of the products can be simply re-heated by the welfare agencies thus providing them with an efficient meal service offering.

# SUPPORTING LOCAL PRODUCERS AND MANUFACTURERS

We have diligently ensured that all of the school breakfast components are sourced from Victorian based manufacturers and producers, doing our bit to support the local manufacturing industry; its viability, relevance to the wider economy and sustainability.

# INCREASING OUR CAPACITY AND CAPABILITY

With thanks to our philanthropic supporters we have scaled up our infrastructure to meet the growing demand on our services. A scaling up that has been strategic rather than reactive. Recognising that our welfare partners have a growing need for the full spectrum of food types; from fresh to frozen, we have expanded our storage facilities to include a greater capacity for holding chilled and frozen foods and increased our fresh food sourcing via increased collections from the Melbourne Wholesale Markets.

During the year we were able to invest in warehouse equipment that enabled greater efficiencies in space management and logistics. And, with regards to food sourcing, we continued to work with food industry partners to ensure a consistent supply of the key staple (nonperishable) items that help stock the pantries of 451 welfare agencies and charities.

# FOOD DONOR HIGHLIGHT: VALLEY PARK FARM

Each year Valley Park Farm donates an incredible 300,000 eggs - which is a whopping 25,000 dozen. That would make a seriously huge omelette!

At Christmas time they were extra generous, providing eggs for breakfast and for 200 families at an event we ran at a St Albans agency.

Check out the video they made about it here. They are by far our biggest egg donor and we couldn't do what we do without organisations like them.

Thank you!



https://www.facebook.com/ValleyParkFarm/videos/644622375646882/?theater



# THANK YOU TO OUR COLLECTIVE FOOD DONORS

# **FOODBANK AUSTRALIA NATIONAL FOOD PARTNERS**

Campbell Arnott's Cerebos Australia Coca-Cola Amatil Coles Costa Exchange D. E. Master Blenders DemoPlus Ferrero Australia Fonterra George Weston Foods Goodman Fielder Heinz Australia Johnson & Johnson Australia Kellogg's Australia Kimberly-Clark Australia

Mars Australia McCain Foods McDonalds Metcash Mondeléz Montague Fresh Nestlé Australia Oakville Produce Oriental Merchant P&G Australia

**Patties Foods** Pepsico Perfection Fresh Primo Smallgoods Rinoldi Pasta Sanitarium

Parmalat

Schweppes Australia Simplot Australia Snack Brands Australia

Sugar Australia SunRice Unilever Australia

Woolworths

Yum! Brands

# **LOCAL VICTORIAN PRODUCERS & FOOD ORGANISATIONS**

A Hartrodt Australia Ptv Ltd A2 Dairy AB Food & Beverages Australia Ptv Ltd AB World Foods Pty Ltd Acalara Health **AFS Distrubutors** Alcara Health Arahura Farms **ARYZTA Fresh Start Bakeries** Asaleo Care Australia Food Network

Baco Pty Ltd Bakery Du Jour Barilla

Baxters Foods Australia Pty Ltd Bellamy's Organic Ptv Ltd Benedikt Imports Australia Pty Ltd

**BH Fine Foods** Bio Living International BMK Australia Pty Ltd

Bon Food **Bond Street Distribution** 

Borderland Borges Australia Borthwick Foods Boscastle

Breeze Logistics Pty Ltd Bridgewater Poultry Farm British Provender

BRP Wholesalers Pty Ltd Buchanan Group **Bulla Dairy Foods** 

Bundaberg Brewed Drinks Carmans Fine Foods

Casa Iberica

Catch of The Day Pty Ltd Cellarbrations@NewportCellars Cerebos Australia Limited

Chobani Greek Yoghurt Chrisco Hampers Australia

City West Water CI Aleator Ptv Ltd Clamms Seafood Cobs Fine Foods Community Chef

Coonawarra Fresh Produce Corvina Quality Foods Pty Ltd Craig Mostvn Group

Creamy Valley Produce Dallas International Danone

**Davies Bakery** 

De Oleo Australia Pty Ltd DHN Trading Pty Ltd DiRossi Foods Ptv Ltd

Dorsogna Ltd Eagle Foods Australia Eden Farms Edlyn Foods Pty Ltd

Egg Marketing Australia Pty Ltd **ENZAFOODS New Zealand Limited ER Hawkes & Sons** 

FFT International Pty Ltd Fiorelli Packaging

Flavourwave Marketing

Food Solutions International Pty Ltd

Fragapane Farms Fresh Point Pty Ltd Fresh Select

Freshmax Australia Pty Ltd Frucor Beverages (Australia) Ltd

Fruitmark **G&K Fine Foods** Geelong Citrus

General Mills Australia Pty Ltd Go Natural

Gourmet Lovers Griffiths Bros. Coffee

Grocery Industries Australia Pty Ltd

Hamper World Hampers With Bite Hapag-Lloy Australia Pty Ltd Hoa Australia Ptv Ltd Hussey & Co Pty Ltd ICB Group Pty Ltd IL Gelato

Inghams Enterprises Pty Ltd ITO EN AUSTRALIA J.N. Goegan & Son Pty Ltd Jackel ANZ Pty Ltd Jalna Dairy Foods Pty Ltd JCs Quality Foods

Iov Foods Australia Ptv Ltd Juice & Co Pty Ltd

lust Onions Ptv Ltd Kadac

Kean's Eggs Keiths Quality Foods Kenilworth Country Food

Kingpin Motor Kitchen Food Company Knit One Give One Koko Black Creative Centre

KS Victoria Ptv Ltd La Famiglia Fine Foods La Manna Group Pty Ltd Linfox Supply Chain Solutions LIM Marketing Services Ptv Ltd

Logan Farm Ptv Ltd Logh-Hope Nominees Pty Ltd Luv-a-Duck Ptv Ltd

Made Australia Ptv Ltd Maggie Beer Products Makmur Enterprises Manassen Foods Mansfields Pty Ltd

Marathon Food Industries Pty Ltd Maverick Marketing & Communications McCormick Foods Australia Pty Ltd

McKenzies

McPherson Consumer Products Melbourne Lotus Light Charity Society Melbourne Market Authority

MJC Enterprise Mock Red Hill **Mode Logistics** Mondella Foods Ptv Ltd Morco Fresh

Mrs Mac's Pty Ltd Mulgowie Farming Company Nan Fong Trading Company Pty Ltd

Narkena Ptv Ltd

National Distributors Australia Pty Ltd Natural Ingredients

Nicepak Products Noodle Box Franchising Australia Ptv Ltd

Nudie Foods Australia Pty Ltd

Nuttelex Food Pty Ltd Ocean Spray Omni Foods Orora Group Orsena Pty Ltd

Oxfam Australia Trading

Ozone Organics Pace Farm Pascoe's Pty Ltd Passage Foods Pty Ltd Peters Ice Cream Planet Luxe Ptv Ltd Popina Food Services Premier Fruits Ptv Ltd Preshafood Ptv Ltd

Prestige Foods International Pty Ltd Prestige Foods Manufacturing Pty Ltd

Primo Moraitis Fresh Procaffe

Prolife Foods Pty Ltd Propotion Foods Ptv Ltd PZ Cussons Australia Pty Ltd

Q Catering Ouality Foods Australasia Rainfresh Pty Ltd Rand Transport Raw Materials

Real Food Distributors Pty Ltd Red Gem Growers & Packers Riverside Produce

Riviana Foods Ptv Ltd Rockman Australia Pty Ltd Rocky Lamattina & Sons Pty Ltd Roma Food Products Safcol Australia Saizeriya Australia Pty Ltd Scalzo Food Industries

Scotts Refrigerated Freightway Select Brands Pty Ltd

Select Harvest Simon Johnson Foods Simply Fruits

Stambos Pty Ltd Stuart Alexander & Co. Ptv Ltd Sun Health Foods Pty Ltd

Sunbeam Foods Sunny Oueen Farm

Sunraysia Super Sprint

Superior Food Services Symingtons Australia

Tassal Operations Ptv Ltd TATA GLOBAL BEVERAGES

Temptation Bakeries Tenth Dot Brands Ptv Ltd

The Better Drinks Co.

The Cake Syndicate The Chia Company The Good Guvs

The Gourmet Nut Company

The Provedore Group Pty Ltd The Reject Shop

Tierra Nueva

Tim & Terry Oyster Supply Pty Ltd

Tip Top Butchers Trang's Food Pty Ltd True Foods Pty Ltd

TURI FOODS Ultimate Products (Australia) Pty Ltd

Universal Village USA Foods **UTI Nourish Foods** Valcorp Fine Foods Vallev Fresh Australia Valley Park Farm Pty Ltd

Veli Velisha Vesco Foods Ptv Ltd

Victoria Healthcare Products Pty Ltd Victorian Food Service & Equipment

VII Enterprises Ptv Ltd Vitaco Health Australia Pty Ltd

Waterwheel Premium Foods Ptv Ltd

Winners Sports Nutrition Yarra Valley Dairy

Zamykal Enterprises Ptv Ltd

# COMMUNITY AND CORPORATE **FOOD DRIVES**



2300 kg Vanguard **Investments Australia** 



Sikh Interfaith Council of Victoria

Little Red **Trucks** 



**Ruyton Girls** School (Junior School)



# AYEAR FUNDRAISING

Fundraising continues to be a key priority in ensuring Foodbank Victoria remains the most effective food relief organisation in the state.

In FY15 our main source of external fund raising income was from government grants, particularly the Department of Human Services followed by philanthropic support, individual and community donors.

Funds received from individuals and community groups are predominantly untied donations and can therefore be used throughout the organisation in areas of most need.

These funds are always directed to areas that support our vision of providing healthy food for all and may be used to purchase food and infrastructure that supports our reach and efficiency.

Funds are also directed to our key food sourcing and delivering programs and supporting volunteers and the welfare agencies we work with.

# **FUNDERS**

### GOVERNMENT

The Department of Human Services are crucial to our success, providing the majority of our funding to support the Yarraville warehouse, offices and salaries of our staff.

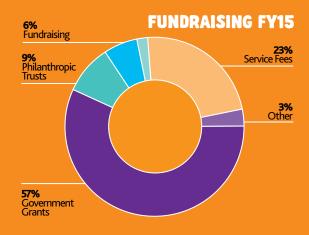
# **PHILANTHROPY**

Trusts and foundations continue to be key supporters of Foodbank Victoria. In FY15 their generosity supported both capital purchases and food delivery programs. Highlights included the purchase of an electric pallet lifter and electric sweeper thanks to Rotary and the Lions Club of Melbourne Markets. Support of food delivery programs such as regional hubs, community and mobile food shares have come from Equity Trustees and the Lord Mayor's Charitable Trust.

## **INDIVIDUALS & COMMUNITY GROUPS**

During FY15 countless individuals and community groups supported Foodbank's fundraising efforts. In addition to funds many individuals and groups also donated food and volunteered their time.

Individuals and groups are essential to the success of our four major fundraising campaigns, many also hold fundraisers on our behalf, run food drives and attend events.



**66** Corporate Volunteering has enabled me to see firsthand various social problems; who would have thought that 1 in 7 school children go to school without breakfast here in Australia. That in turn fueled my desire to contribute financially based on seeing the scale of operations necessary to assist families locally who experience hunger daily. Salesforce Corporate Matching is further incentive because I know every time I donate, it's not just the meals I donate that are possible but double that number. It feels like taking a bigger bite out of the problem."

Cindy, Salesforce



# A YEAR IN REVIEW

# **FUNDRAISING ACHIEVEMENTS**

# EXTENDING OUR REACH TO THOSE MOST IN NEED

This year we succeeded in securing State government funding (via the Victorian Department of Education and Training) to implement the largest School Breakfast Program in Australia. The program will ensure that up to 25,000 of our most disadvantaged children receive breakfast on a daily basis. Through this new community program we are providing primary school aged children with the opportunity to fully engage in the educational and social opportunities that the school years have to offer.

# 1 IN 7 KIDS MISS THE MOST IMPORTANT MEAL OF THE DAY

The Big Breakfast was held on the 28th of May in conjunction with the launch of the Foodbank Australia Hunger in the Classroom report.

The event was held in Federation Square with 1,000 breakfasts distributed to early morning commuters, raising awareness for the 1 in 7 children that arrive at school each day without having eaten breakfast.

The event was kindly supported by The Chia Co., Carman's, Bulla, Whole Kids and Federation Square.

The event not only raised funds but was an excellent PR and brand awareness activity, with media activity reaching 1,274,171 Victorians with an editorial value of \$394,054.

# **WARM UP WINTER**

The 2015 end of financial year appeal – Warm Up Winter – was Foodbank Victoria's most successful individual donor campaign to date, raising over \$100,000. A 33% increase on the previous year's campaign, with funds being directed to key areas of most need.

# **GOLF DAY**

Support from community groups and organisations such as the CWA, Rotary and schools are essential to our work. These groups not only donate much needed funds but also run food drives, events and invite us to speak to their groups helping raise our profile.

In 2014, the Green Acres Golf Club Ladies Team were an excellent community supporter of ours, holding a Charity Golf Day on the 9th of October and raising \$11,000 for our important work.



# **SARA'S STORY**

Sara's father was struggling to find the money to feed his kids. With nothing in her lunchbox, Sara sat by herself in the playground, hungry, cold and often alone.

All Sara really wanted was an apple like the other kids.

Thankfully, through the support of generous people like you, we were able to provide Sara and her family with groceries to feed the family.

Sara's father broke down in tears, and Sara drew us a picture of a lunchbox filled with fruit, with the words "Daddy is happy, thank you" written underneath.

The groceries made things easier for Sara's family. Any money they do have can now go towards other essentials like housing and utility bills.

# THANK YOU TO OUR **COLLECTIVE FUND DONORS**

### **GOVERNMENT DONORS**

Victorian State Government

# **PHILANTHROPY - TRUSTS & FOUNDATIONS**

Equity Trustees – ANZ Staff Foundation Equity Trustees – William Buckland Guthrie Family Charitable Trust Lions Club of Melbourne Markets

Rotary Salesforce Foundation The Chrysalis Foundation

Lord Mayor's Charitable Trust

### **COMMUNITY ORGANISATIONS**

Australian Federation of Air Pilots Camberwell Centre Association Country Women's Association CWA – Altona Evening Branch

CWA – Bena Branch

CWA - Brown Hill Branch

CWA – Campaspe Branch

CWA – Carinya Branch

CWA – Craigieburn Branch

CWA - Drouin Branch

CWA - Galena Branch

CWA - Kyneton Branch

CWA – Lancefield Branch

CWA – Leongatha Branch

CWA - Lowanna Hills/Newborough Branch

CWA – Marnoo Branch

CWA – Melton Thoroughbreds Branch

CWA - Mildura Branch

CWA – Nykora Branch

CWA – Redgate Alexandra Branch

CWA - Rosewhite & District Branch

CWA – Swanpool Branch

CWA - Tooborac Branch

CWA – Wandin Branch

CWA - Warrnambool Branch

CWA – Willenabrina Branch

CWA – Yarra Branch

Croxton Special School

Green Acres Golf Club

Lions Club Of Altona

Lions Club of Murrabit & District

Livingstone Community Centre

Melbourne Grammar School

Merri Creek Primary School

Methodist Ladies' College

Parents Without Partners (Vic) Community

Services Inc.

Rotary Club of Albury North

Rotary Club of Camberwell

Rotary Club Of Footscray

Rotary Club of Yarra Bend Sandringham Uniting Church

Scouts Victoria

Sunbury West Primary School

Trinity Lutheran Church

Uniting Care – South Port

Western English Language School

# **CORPORATE DONORS**

AA Semi Trailer Trading

**ANZ Operations** 

blue illusion Carlton

Bombardier Transportation Australia

BP Australia Pty Ltd

Cobb Lane

D. G. Enterprises

Dallas International

Datacom

Dentsu Aegis

Ensign Laboratories

Excel Australasia

FoodWorks Ascot Vale

John Druitt Maintenance

KOGO

LAD Kirk Partnership

Mahlab Recruitment

Manildra Group of Companies

Mondelez Australia

National Australia Bank Limited

Peters Ice Cream

Pheast Customers

**PVBS** 

PwC Australia

Rusher Rogers HR Solutions

Service Express

Showgrounds Amcal Pharmacy

Specialised Events

Suncorp Group

Telstra

Vina Management

W Marshall & Associates

# **RECOGNITION OF OUR INDIVIDUAL FUND DONORS**

Thank you to the countless individuals, both known and anonymous, that have supported Foodbank in FY15. Whether it was donating to a fundraising appeal, held a fundraiser for us, supported Team Foodbank at a sporting event or joined us at an event, your contribution is invaluable.



I support Foodbank because I now can. Having spent time in the land of food insecurity in the past, when circumstances changed to a point of my being able to donate money, I did, and continue to do so.

> When I first clicked send after inputting credit card details it was, OK, done that, feel good, my few bucks will help others currently inhabiting the deep bog of hopelessness that food insecurity takes you to. It has become more than that though. Getting to know the people behind the logo has given me a wider view. it has demonstrated what can be achieved by a group of committed people.

When one is in that slough of despond, it is, usually, very much an individual experience.

By the time you get there, no matter how supportive family and friends are, there is often little left but pride. And. believe me, anyone with so much as a skerrick of pride finds it difficult to walk through a door to get free food.

That, for me, soon changed. For you could find no more welcoming a space than I did when I walked into the Salvos joint that Foodbank supported. For a while, three times a week, the veil of hopelessness lifted and I could pretend to be a 'normal' person. In finishing, you have no conception, on a personal level, of what your support/donations bring to the end users.

I trust, and hope, you never learn."

Testimonial - Financial Donor - Jim Dodd



# A YEAR VOI

# **VOLUNTEERING PROGRAM**

During the year significant attention and time was spent on further developing the existing volunteer program. In FY15, 33,502 hours of support was donated by volunteers.

We rely heavily on the individuals, community and corporate groups who volunteer their time and skills to help us service the community in our food relief efforts. As demand for our service grows, their support remains critical to our success.

## **VOLUNTEERS SUPPORT OUR WORK IN THREE MAIN WAYS:**

1. Working in the warehouse & with our agencies

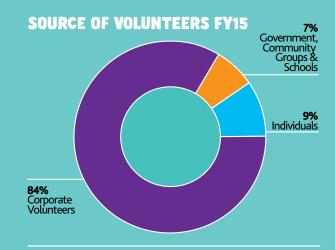
In FY15, volunteers worked in our warehouse every day to ensure that our charities receive the supplies they need. The work involves sorting groceries, packing hampers and picking orders for our partners. Thanks go to the many corporate organisations, including ANZ, NAB, Cummins, Flight Centre, and Salesforce who allow their staff a volunteer day and choose to support our work.

2. At events and with our community programs - fundraising and raising awareness

In FY15 over 130 corporate, community and individual volunteers supported our fund and awareness raising events. These included ANZ staff at pop-up markets held at welfare agencies, Salesforce employees at the Big Breakfast and the NAB and Melbourne Kitchenettes at Run Melbourne.

3. Skilled volunteering on projects and in our office functions

Regular volunteers also supported our office functions including general administration, fundraising, food donor relations, marketing IT systems and program research. We also had a number of Deakin University students complete internships within our marketing and IT teams.





44 REGULAR VOLUNTEERS
& 1,795 VISITING VOLUNTEERS
FROM THE COMMUNITY,
CORPORATES AND
PARTNERING ORGANISATIONS

# **VOLUNTEERING PROGRAM (CONT)**

# THANKS TO:

## **OUR REGULAR VOLUNTEERS**

Andrew Kennedy
Angelo Musrica
Anna Alexiadis
Brendon Noonan
Chris Codemo
Costas Tokatlidis
Darren Robinson
Dave Adams
David Dang
David Lenehan
Evonne Myers
Glenda Woledge
Hai Nguyen
Janet Williams

Jarrod Mosele
Jeannie Christian-O'Rourke
John Finch
John Linforth
Julianne Mulholland
Kee Lam Ming
Lydia Cumming
Michael Burgess
Neil Farren
Neil Fry
Neil Graham
Neil Walters
Peter Allen

Ianice Havnes

Peter Bradley

Peter Carey
Peter Koroski
Phillip Mullen
Raoul Wainwright
Raymond Bale
Raymond Blake
Ross Miller
Sharon McAuliffe
Steve Griffin
Terry Matheson
Tim Cunningham
Tom Nolan
7elda Walters

# CORPORATE AND COMMUNITY VOLUNTEERS

### Corporate

Accountancy Insurance

Accru AGL Amcor ANZ BMW CGU

Crown Relocations

Cummins
Datacom
GE Money
Hitachi
Metro Signs
Microsoft
Millward Brown
NAB

Nitro
Oracle
P&O Maritime
Perkin Elmer
Ridley
Salesforce
Suncorp
Swan Insurance
TAL

Tetra Pak Zurich

# **Food Donors**

Chep Don Lion Mondelez Riviana SunRice

### Government

Maribyrnong City Council Transport Safety Victoria VMIA WorkSafe

## **Community Groups**

Williamstown Community Centre Yarraville Community Centre YMCA

### Schools

Jackson School Maranatha Christian School Victoria University

# Individuals

Contract Workers Job Seekers Retirees Shift Workers Students Travellers

# **MEET OUR VOLUNTEERS**

Ross Glen Miller worked at Bunnings, barracks for Collingwood and has been volunteering with Foodbank 3 days a week since 2010. Ross was inspired to volunteer at Foodbank after seeing people trying hard and struggling to be able to feed themselves. Ross loves coming to Foodbank as he always has a laugh and enjoys the feeling of helping people.

Volunteering has been a unique experience where I have had the chance to see how people struggle to provide food for their families, and to meet the kind hearted people making a difference.

Steven Linforth, 24, Volunteers weekly in the warehouse, pick-packing and helping agencies collect their food.

I feel really appreciated and get a lot of satisfaction from knowing I'm helping other people. Volunteering at an event was a really great experience. It was fantastic to be able to raise awareness about the work Foodbank does and how badly in need of food many Victorians are. The response from families attending was heart-warming.

Janette Lorraine Williams came to Foodbank as a corporate volunteer with AGL, she has since retired and now volunteers weekly in the Food Donor and Marketing Team.



# A YEAR IN REVIEW

# SCHOOL BREAKFAST CLUBS PROGRAM

The Australian Bureau of Statistics (2013) found that one in seven Australian children arrives at school each day without breakfast. With children from lower socio-economic backgrounds being six times more likely to miss breakfast than students from higher socio-economic backgrounds.

To address this significant issue, in August 2014 the then Opposition Government approached Foodbank Victoria to help establish the School Breakfast Clubs Program.

Our food relief expertise allowed us to develop a submission on how we would run a schools program, providing children with daily breakfasts in the most disadvantaged schools across the state. Our size and scale enabled us to develop and be confident in our ability to undertake a program of such magnitude.

In November 2014, Daniel Andrews, the then State Opposition Leader, went to the election with the School Breakfast Clubs Program as one of his key election policies.

In May 2015 the Victorian State Government announced Foodbank Victoria had secured funding of \$13.7 million for the program to run from July 2015 until June 2019.

Commencing in January 2016, the School Breakfast Clubs Program is an initiative of the Victorian Government in partnership with Foodbank Victoria. The full program is to be rolled out to all 500 schools by Term 3, 2016.

The program will enable primary school aged children to enjoy a healthy and nutritious breakfast allowing them to engage and participate fully in all the educational and social opportunities that the school environment provides.



Go to school without the most important meal of the day

67% OF TEACHERS

Report children coming to school hungry

2 OURS

Learning time students lose when hungry

FOODBANK TO RECEIVE \$13.7 M

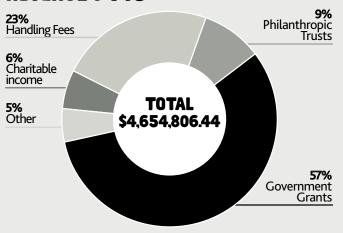
To fund a 4 year School Breakfast Clubs program

500 Of the most disadvantaged primary schools

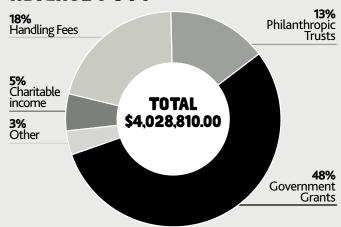
Reaching up to 25,000 vulnerable children and their families

# FINANCIAL STATEMENTS AND NOTES

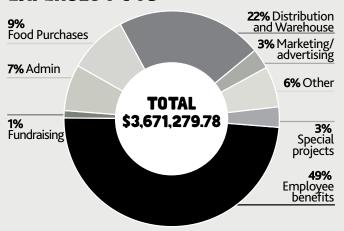
# **REVENUE FY15**



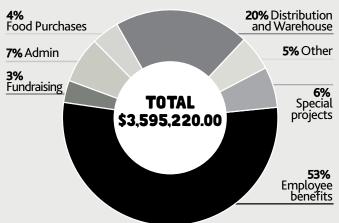
# **REVENUE FY14**



# **EXPENSES FY15**



# **EXPENSES FY14**



# Foodbank Victoria continues to receive strong support from the state government and philanthropic partners. This income supports central overheads and operating equipment.

In line with the aim for Foodbank Victoria to remain the most efficient and cost effective food relief organisation within the sector, it is important to note that for FY15, despite having increased operational assets and increased volumes of food sourced and distributed, overall expenses did not increase beyond the FY14 figures.

An organisational restructure in FY15, coupled with a greater focus on recruiting and retaining regular volunteers, enabled resources to be better aligned to the areas focused on food raising, income generation and cost control. As a result staff expenses as a percentage of total expenses finished the year at 49%, a strong efficiency indicator within the sector. This cost saving facilitated a greater proportion of income being allocated for new food sourcing strategies and preparation for community development programs.

# FINANCIAL STATEMENTS AND NOTES

# STATEMENTS OF EARNINGS (PROFIT AND LOSS STATEMENT)

	FY15	FY14
Revenue from continuing operations	\$	\$
Revenue from handling fees	1,063,798	821,496
Cost of goods purchased	(320,902)	(158,266)
	742,896	663,230
Other operating revenue	2,266,607	2,270,886
Administration	(265,111)	(240,046)
Employee benefits expense	(1,801,453)	(1,933,795)
Distribution/Warehouse	(801,262)	(741,919)
Marketing	(119,540)	(10,326)
Other	(209,537)	(191,971)
Special Projects	(113,098)	(224,546)
Other operating expenses	(3,310,000)	(3,342,604)
Results from operating activities	(300,497)	(408,489)
Other revenue and expenses		
Charitable income and fundraising	283,183	236,176
Fundraising expense	(40,378)	(94,358)
	242,805	141,818
Other revenue	209,987	94,263
Other income (for capital purchases)	831,232	605,989
Net other revenue and expenses	1,284,024	842,070
Net surplus/(loss) for the year	983,527	433,581
Other comprehensive income	457,301	_
Total comprehensive income for the year	1,440,828	433,581
Total comprehensive income attributable to members of the entity	1,440,828	433,581

Foodbank Victoria posted a net surplus of \$983k, which includes \$831k of income for capital investments. The wind up of a previous company, Foodbank Vic Ltd netted an additional \$457k of income, giving an overall comprehensive income for the year of \$1.4m.

# STATEMENT OF FINANCIAL POSITION (BALANCE SHEET)

	FY15	FY14
ASSETS	\$	\$
Current Assets		
Cash and cash equivalents	1,831,840	991,535
Trade and other receivables	87,456	55,420
Inventories	86,885	14,922
Financial assets	1,571,174	1,516,152
Total Current Assets	3,577,355	2,578,028
Non-Current Assets		
Property, plant and equipment	992,980	476,357
Total Non-Current Assets	992,980	476,357
Total Assets	4,570,335	3,054,385
LIABILITIES		
Current Liabilities		
Trade and other payables	311,415	242,459
Provisions	184,232	170,510
Total Current Liabilities	495,647	412,968
Non-Current Liabilities		
Provisions	37,439	44,995
Total Non-Current Liabilities	37,439	44,995
Total Liabilities	533,086	457,963
Net Assets	4,037,249	2,596,422
EQUITY		
Retained earnings	2,318,215	1,334,689
Member funds	1,417,131	959,830
Reserves	301,902	301,902
Total Equity	4,037,249	2,596,422

A full copy of the Foodbank Victoria audited financial statements for the corresponding year can be found on the website: www.foodbankvictoria.org.au

# AUDITOR'S REPORT



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOODBANK VICTORIA LIMITED

### Report on the Financial Report

We have audited the accompanying financial report of Foodbank Victoria Limited (the company), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the fisks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Foodbank Victoria Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

### Opinion

In our opinion, the financial report of Foodbank Victoria Limited is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- complying with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Regulations 2001.

Michael Shulman

Partner 4 hours

Stannards Accountants and Advisors

Dated this twenty ninth day of October 2015

Stannards Accountants and Advisors Pty Ltd A.C.N. 006 857 441

Postal: PO Box 581, South Yarra, Vic 3141 Level 1, 60 Toorak Road, South Yarra, Vic 3141 Tel: (03) 9867 4433 Fax: (03) 9867 5118 Email: advisors@stannards.com.au

stannards.com.au

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Marino Angelini, CA Michael Shulman, CA Nello Traficante, CPA Jason Wall, CA Nicole Postan, CA Peter Angelini, CA

# **FOODBANK VICTORIA PATRON & BOARD**



# **PATRON**

His Excellency Alex Chernov AC QC – Governor of Victoria

## **BOARD MEMBERS**

# Alan Williams - Chair (outgoing)

APPOINTED CHAIR – 2009 APPOINTED DIRECTOR – 2006

EXPERIENCE: Former CEO of Coles Myer Food Liquor and Fuel business

SPECIAL RESPONSIBILITIES: Mr. Williams is a member of the Audit and Risk Committee.

# Ms Dorothy Coombe - Chair (incoming)

APPOINTED CHAIR – JUNE 2015 APPOINTED DIRECTOR – 2013

QUALIFICATIONS: Certificate of Direct Marketing

EXPERIENCE: National President of The Country Women's Association of Victoria Inc. Former board member of the Australian Telemarketing Association and the Australian Direct Marketing Association. Former owner and managing Director of Coombe Telephone Marketing Pty Ltd.

SPECIAL RESPONSIBILITIES: Ms Coombe is a member of the Audit and Risk Committee and the Nominations and Governance Committee.

### Mr. David Harris

APPOINTED DIRECTOR - 2005

QUALIFICATIONS: Bachelor of Economics and Politics, Certified Practicing Accountant

EXPERIENCE: Over 10 years' experience with Foodbank Victoria and its antecedents, President of FareShare & Joint Managing Director of TIC Group.

SPECIAL RESPONSIBILITIES: Mr. Harris is a member of the Audit and Risk Committee.

### Mr. Stuart Costa

APPOINTED DIRECTOR – 2011
ALTERNATE DIRECTOR 2007 – 2011

EXPERIENCE: Senior Executive with the Costa Group of companies.

# Ms Lahra Carey

APPOINTED DIRECTOR - 2010

QUALIFICATIONS: MA Criminology, Graduate Diploma e-Commerce

EXPERIENCE: Former journalist with ABC radio and television news, Founding Partner Haystac Public Affairs, Principal Lahra Carey Media & Communications, Partner at NewsFlash Media.

Member of the RMIT Public Relations Advisory Board, Member of the Australian Institute of Company Directors, Member of the Melbourne Press Club.

SPECIAL RESPONSIBILITIES: Ms. Carey is a member of the Nominations and Governance Committee.

# Dr. Meg Montague

APPOINTED DIRECTOR - 2011

QUALIFICATIONS: BA Hons Anthropology PHD, (University of Queensland), Graduate Diploma of Public Policy (University of Melbourne), Advanced Diploma of Group Facilitation (Groupwork Institute of Australia) GAICD ILPM

EXPERIENCE: 25 years' experience running social policy, research and evaluation consultancy; working with government and non-government agencies in public health, community services, education and training.

SPECIAL RESPONSIBILITIES: Dr Montague is a member of the Nominations and Governance Committee and the School Breakfast Program Monitoring and Evaluation Advisory Committee.

# Ms June Wilson

APPOINTED DIRECTOR - 2012

QUALIFICATIONS: B.A. (Hons) E, Manchester University, ICAA, GAICD

EXPERIENCE: Former partner Ernst & Young, 30 years' experience in the finance industry SPECIAL RESPONSIBILITIES: Ms. Wilson is a

member of the Audit and Risk Committee, and the Nominations and Governance Committee.

# Ms Niamh O'Malley

APPOINTED DIRECTOR - 2014

QUALIFICATIONS: Graduate Certificate of Human Resources Management, Bachelor of Arts – Honours

EXPERIENCE: General Manager, Social Enterprises – Brotherhood of St Laurence. Over 15 years' experience in HR, change management and general business.

SPECIAL RESPONSIBILITIES: Ms. O'Malley is a member of the Nominations and Governance Committee.

### Mr. Ben Pratt

APPOINTED DIRECTOR - 2015

QUALIFICATIONS: Bachelor of Law, Bachelor of Arts (Policy Studies), Graduate Diploma Applied Corporate Governance. Associate of the Governance Institute of Australia.

EXPERIENCE: Senior Manager, Strategy, Planning & Engagement at BHP Billiton. 13 years' experience in strategic communications, media and government relations.

# Ms Machelle Crichton

APPOINTED DIRECTOR - 2015

QUALIFICATIONS: Bachelor's Degree – Training and Education, Registered Nurse

EXPERIENCE: Current State President of Country Women's Association of Victoria, Previous Deputy State President the Country Women's Association of Victoria Inc. Previous Chair ACWW/International & Community Support Committee the Country Women's Association of Victoria Inc.



Left to right: Simon Rose, Rachel Jamieson, Dave McNamara, Narelle Kingston, Chris Scott, Paula Bantock

### **LEADERSHIP TEAM**

# Dave McNamara, Chief Executive Officer

Appointed CEO – July 2013

Operations Manager – August 2008 to 2013

# Simon Rose, Business Services Manager

Appointed – 2012

# Narelle Kingston, Chief Financial Officer

Appointed CFO – August 2015 Finance Manager – Sept 2014 to Aug 2015

# Chris Scott, Operations Manager

Appointed - October 2013

# Rachel Jamieson, PA/Human Resources Co-ordinator

Appointed - May 2014

# Paula Bantock, Marketing & Acquisitions Manager

Appointed – May 2015

# Leadership team members that left Foodbank this financial year:

David Fussell – Food Donor Manager Leanne Rayner – Fundraising & Communications Manager

# **FULL TIME EMPLOYEES**

### Ali Juhar

Warehouse Assistant / Driver

### **Brien Baxter**

**Food Donor Relations** 

## **Craig Johnson**

Warehouse Assistant / Driver

# Fran Maisano

Finance Officer

# **Gregory Holowaty**

Warehouse Assistant / Driver

## Josephine Spiteri

Administration Co-ordinator

# Lauren Vu

Warehouse Administration Co-ordinator

## Lindsey Ritchie

Partnerships & Development Co-ordinator

## **Louise Feliciano**

Fundraising and Events Administrator

## Mikaela Figgis

Communications and Community Engagement Co-ordinator

## **Nola Cook**

Receptionist / Administrative Assistant

## Odysea Paratheras

Warehouse Supervisor

# **Patrick Coville**

Logistics Co-ordinator

### **Peter Zwiers**

School Breakfast Program Manager

# Ranga Kajjam

Warehouse Assistant / Driver

# Raymond Smith

Warehouse Assistant / Driver

## **Richard Combley**

Warehouse Assistant / Driver

### Ron Fowler

Warehouse Assistant / Driver

## Stephen Cilia

Warehouse Assistant / Driver

## **Stephen Pearce**

Warehouse Assistant / Driver

### **Thomas Burns**

Warehouse Assistant / Driver

## Tze Lim

**Food Donor Relations** 

## Yahna Pal

Volunteer Co-ordinator



# **LOOKING FORWARD**

## **CHAIR (INCOMING) DOROTHY COOMBE**

After having spent the last two years on the Foodbank Victoria Board I am delighted to be taking on the role of Chair. Alan has left a wonderful legacy and robust foundations for us to further grow and build on the great work being done across multiple charities and communities within Victoria.

At the core of Foodbank is a common thread – the DNA, which runs through all individuals I have encountered, from the board, the staff and right through to the volunteers.

Foodbank Victoria is resourced with a full time staff of just 30 and a regular volunteer team of 44. Everyone works so passionately to support the raising of food and funds, enabling Foodbank to better serve the welfare agencies. In turn, the agencies are then equipped and supported to help the individuals in our community that need temporary or long term food relief.

With the managed growth and consolidation that has occurred over the last financial year, we are looking forward to bringing to life a number of initiatives and new programs.

The preparation and readiness for the rollout of the School Breakfast Clubs Program has been managed seamlessly. We are thrilled to be supporting this program with a substantial research component spanning the entire program duration. Results, insights and knowledge gained through this program will likely be pioneering within the food relief sector.

The New Year will see the implementation of our new holistic food sourcing and delivery program; aptly named Farms to Families.

This program ensures that our produce farmers in Victoria are no longer forced into the position where they have to plough excess produce into the ground or feed to livestock. This fresh produce will now be redirected to the people who need it most.

Fresh produce is vital. It nourishes and helps us live healthier lives. Every day, apples, pumpkin, oranges, carrots, potatoes and onions will be gathered and shared with our agencies via existing supply methods and the new "Pop Up Farmers' Markets" concept.

Our quest of fighting hunger in Australia with the supplementary mission of ensuring we are providing healthy food for all is such a powerful cause and one in which I am extremely proud to be a part of.

Dorothy Coombe Chair



At the core of Foodbank is a common thread - the DNA, which runs through all individuals I have encountered, from the board, the staff and right through to the volunteers.























# **HOW YOU CAN HELP**

- donate food
- donate funds
- volunteer

# **GET IN TOUCH!**

Foodbank Victoria Ltd 4/2 Somerville Rd Yarraville VIC 3013



**&** 03 9362 8300



info@foodbankvictoria.org.au



foodbankvictoria.org.au



@FoodbankVic



Foodbank Victoria



@foodbankvictoria

